We make real what matters.
Siemens Austria.
“To create values, we have to live them as well.”

Wolfgang Hesoun, CEO Siemens AG Österreich

We act responsibly.

Siemens has been active in Austria for more than 135 years. Over this period of time, a small engineering workshop has transformed itself into a globally active company, which today stands for technological innovation and the highest level of quality.

This success story is based on countless employees, who contribute to the growth of Siemens and the strengthening of the business location Austria with their efforts and skills.

It is important for a company to be able to work in a stable environment and to be accepted by society. It therefore goes without saying at Siemens that society receives something in return. We do this by creating jobs within the company and, via the supply chain, in the companies of our partners. This is also done by supporting Austrian companies in their efforts to be globally successful. And last but not least, we directly take over responsibility for the people in Austria – for example as a company that offers apprenticeships and professional training, or through our efforts in fields such as climate protection and equality of opportunity.

We wish to create value with ingenuity and the art of engineering, from which we can all profit in the long term: We call this “Ingenuity for life”. We bring know-how to the world with our centers of competence in Austria and ensure that the country remains economically successful and stable in terms of society – so that “Made in Austria” continues to stand for excellent products and services around the globe.
Our passion for technology drives us to set the standards for the future.

We make real what matters. We call this Ingenuity for life.

High-tech made in Austria.

Thanks to our leading technologies and power of innovation, we enable our customers and partners to create lasting value. Around the globe.

We find solutions for an environment worth living in and worth loving together with our partners. In order to develop cities in a climate-conscious manner, we ensure that buildings feature low emissions, that the supply of power is stable and efficient, that mobility is guaranteed, and we even bring individuality into the field of mass production.

Acting as partners, we shape the entire value chain of electrification and automation together with our customers and connect the real world with the virtual one by means of seamless digitalization concepts. This allows us to create a lasting value add for society. And not only for our customers, but for society as a whole, and for every individual person.

This is how we contribute towards a constant improvement of the quality of life for the present and future generations. This is our promise. This is Ingenuity for life.
With ingenuity and engineering excellence we create an environment worth living in.

We research and develop in Austria at the highest level.

Top rankings at the Austrian patent office
With around 1,000 employees in research and development, Siemens is an important national driver of innovation. The greatest minds carry out their research here, under ideal work conditions. This fact is also reflected by top scores in the rankings of the Austrian patent office on a regular basis. The research and development unit of Siemens Austria develops solutions, which are implemented around the world.

Prepared for the future with Ingenuity for life
New technologies in infrastructure – especially in the fields smart cities and energy efficiency – are the key to our future. In close cooperation with cities, universities and energy providers, we work on national research projects such as Vienna’s urban lakeside, the “Seestadt Aspern” and the “Rosa Zukunft” in Salzburg. We are also significantly involved in international projects, such as for example in the field of smart grids.

Always an idea ahead: The best minds drive the innovations of tomorrow. They create jobs and supply Austria’s economy with impulses.

Austrian know-how for the world
Our research focuses on the following areas:
- Product and plant engineering
- Intelligent mobility, power and building solutions
- Highly integrate electronics, high-frequency and antenna technology
- Biotechnology
- Data analysis
- System and software architecture
The intelligent city of tomorrow – a project unique across Europe, located in Vienna.

New energy technologies are being tested and optimized at the Seestadt Aspern in Vienna.

A cooperation model unique across Europe
Researchers from Siemens – in close cooperation with their partners from Wien Energie and Wiener Netze – have been working at the Seestadt Aspern, a newly erected district in Vienna, since October 2013. This is where technological solutions for the energy world of the future are being developed together with its inhabitants.

Working on three buildings – a residential building, a school and a dormitory – research is underway at the Seestadt in Vienna-Donaustadt to find out how a so-called “smart city” could function. A cooperation of this magnitude is so far unique. More than 100 scientists and researchers are directly participating in the project.

Nowhere else in Europe can future technologies for the optimization of the energy system be tested in real applications. At the same time, this project also allows us to contribute to shaping one of the largest city development projects.

More intelligence in buildings, network and system
The research focus is clearly on networking and system intelligence. This means that the emphasis is not on the individual technologies and/or generation and storage types – such as for example photovoltaics and heat pumps – but rather on how these optimally function in combination with other factors and how they make the overall system more intelligent. To the benefit of all, because this is how both man and the environment profit: The service security increases and CO₂ emissions are reduced.

In future people should consume electricity, when it is produced – in a fully automated manner and without loss.

The inhabitants are part of it
Data for the research project in Aspern is collected with the express approval of more than 100 households: Amongst others, on electricity consumption, on the quality of the air and on room temperature. Siemens analyzes this data together with its research partners and examines, which types of technology mixes are the most efficient, and how the corresponding mix influences the behavior of the end consumers.

The Seestadt Aspern proves that a smart city with intelligent electricity grids can really function: A living lab, in which buildings, production facilities and energy systems are all integrated.
The job market is constantly changing. We qualify our employees for the future.

We are an attractive employer of more than 10,200 people.

Innovations, quality, reliability – and all of this for more than 135 years: Siemens in Austria is among the leading technology companies and the most important employers of the country.

Driver for the business location Austria

Siemens Austria significantly contributes to making the country work. It is first and foremost the numerous intelligent infrastructure projects, which firmly anchor Siemens within the Austrian economic and societal structure and enable us to do a major part for the industrial strength and attractiveness of the local business location: Taking this approach also enables us to create 26,000 third party employment opportunities via the value creation chain.

Furthermore, it is our wish to take over responsibility for society and future generations – either as a company that currently offers 400 young individuals apprenticeship training opportunities or as a driver of innovation with 1,000 employees in the field of research and development.

Modern and innovative employer

Siemens continuously invests in keeping both its employees and the company prepared for the future. Numerous young people are successfully able to enter into professional careers thanks to the high-quality apprenticeships on offer.

The Siemens City was created in 2010. The new business location is a central hub for working, researching and living and accommodates 4,000 employees. Ideas are born and solutions for the future are created in this inspiring work environment with an open office architecture, individual havens, shopping opportunities and gastronomic variety. Multiple business fields are also firmly established in the Federal Provinces in the respective branch offices and plants.

Apprenticeship 4.0

The digital transformation in the industry has resulted in an adaptation of the apprenticeship training contents.

Digitalization as an opportunity.
The unit “Industrial Power Plant Solutions” in Vienna is internationally responsible for small and medium gas turbine power plants. It offers tailored solutions for the industry, communes, oil & gas companies as well as for classic power plant operators. A turnkey combined cycle power plant has been erected on the island of Malta. It supports the switch from oil to the more environmentally friendly energy source gas for the generation of electricity.

The global headquarters for the development of highly complex automation solutions for the manufacturing field Automotive und Aerospace is located in Linz. The service portfolio fully comprises electrotechnology and automation equipment, hardware and software engineering, industrial robotics as well as the digitalization of the construction process – specifically with virtual commissioning. Manufacturing operations management systems complete the full range of services.

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Automation experts in Vienna offer energy efficient full solutions for intracompany logistics in the industry sector around the world. Based on Siemens automation and drive technologies, we offer everything from one source – both with regard to newly erected facilities as well as with regard to the modernization and expansion of existing warehouses. The entire automation technology for the intracompany logistics of the Siemens electronics plant at Chengdu in China was planned, implemented and put into operation by our colleagues.

We bundle Siemens know-how in our centers of competence in Austria.

High-tech for the world, made in Austria.
High-tech for the world, made in Austria.

Vienna is the business location of multiple Siemens centers of competence for products, services and solutions in the field of digitalization of electricity grids. The hardware and software developers work on future-oriented international projects in the fields of smart metering, grid management and energy automation.

High-tech bogies for the global railway vehicle industry are developed and manufactured at the global center of competence in Graz. Siemens Graz is one of the largest development and manufacturing locations for innovative bogies, which are used for metros, trams, passenger coaches, high-speed trains and locomotives.

The SIMEA plant (Siemens Industrial Manufacturing, Engineering and Applications) in Vienna develops and manufactures innovative electronics products and systems of the highest R&D complexity for the fields Industry automation and industrial drives for the global market. Our products are characterized by best availability and reliability and are utilized, amongst others, in E-car charging stations and the latest Industry 4.0 applications.

The center of competence for tunnels and traffic in Graz realizes entire safety-technical systems for tunnels and offers project-specific, tailored individual systems as well as integrated full solutions, including fire alarm systems, PA and video systems with intelligent video image analysis.

We bundle Siemens know-how in our centers of competence in Austria.

Our experts from Austria realize energy management solutions for the process and the manufacturing industry around the globe. Based on our experience spanning many years, we develop industry concepts as well as energy data management software for a long-term increase in efficiency for our customers in the industry sector.

The primary plant for railway vehicles in Vienna holds the global business responsibility for metros, automated people movers, trams as well as passenger coaches for intercity rail traffic. The entire know-how, ranging from research and development to engineering and manufacturing, and right up to final assembly and commissioning, is bundled here.

An experienced control technology and electrotechnology team is employed in Vienna and works on innovative solutions to increase availability, flexibility and profitability in the field of power generation – with a focus on the lowest possible operating and maintenance costs. The small hydro power expertise of this unit is concentrated in Salzburg.
New technologies are an important contribution towards the prosperity of a country.

Siemens Austria not only holds the business responsibility for the local market, but also for an additional 17 countries in Central and South-eastern Europe (CEE) as well as for Israel. In some fields, the business responsibility even extends beyond this region and also comprises Switzerland, the Czech Republic and Turkey.

With a history spanning more than 100 years in numerous locations, Siemens is also a traditional and reliable supplier of infrastructure components for the sectors industry, traffic, energy and healthcare in Central and Southeast Europe. Due to the need of many countries to catch up in terms of infrastructure, this region is a dynamic growth market.

The economic prosperity of a country is one of the most important pre-requisites in order to be able to master the upcoming challenges: The safeguarding of jobs, the ability to remain competitive and the creation of new employment opportunities.

We take over responsibility for 147 million people.

Central and Eastern Europe – a dynamic growth market.
We are responsible for 19 countries.

The Siemens region CEE in figures

<table>
<thead>
<tr>
<th>Countries</th>
<th>19 *</th>
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<tbody>
<tr>
<td>Area:</td>
<td>1,705,483 km²</td>
</tr>
<tr>
<td>Population:</td>
<td>146.5 million</td>
</tr>
<tr>
<td>GDP:</td>
<td>1,354.5 bn €</td>
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<tr>
<td>GDP Growth:</td>
<td>2.5 %</td>
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* Albania, Armenia, Austria, Azerbaijan, Bosnia & Herzegovina, Bulgaria, Croatia, Georgia, Hungary, Israel, Kosovo, Macedonia, Moldova, Montenegro, Romania, Serbia, Slovakia, Slovenia, Ukraine.

Average annual GDP growth of the years 2015-2018.
Spotlight: October 2018
We live social responsibility.

Support for the environment, the arts and culture, education, science.

Resource conservation and climate-friendly solutions are our highest priority. As a globally active company we bear a great responsibility for society. Siemens therefore supports projects of social institutions, takes an active part in the arts and culture, and promotes projects of the future in the fields science and education.

Environmental protection
As the first industrial company to do so, we have decided to halve our carbon balance by 2020 and to attain climate neutrality by 2030. More than 2,000 tons of CO₂ were saved last year and, furthermore, almost three million euros invested in environmental protection projects. An encompassing understanding regarding sustainability is also of great importance within the company. The Siemens City, as an international showcase example, sets new standards in terms of energy efficiency for office buildings.

Education and advanced training
It is our wish to hold responsibility for society and future generations. Making use of continuous education and advanced training measures, we constantly invest in „future-proofing“ both our employees and the company. Numerous young people are able to enter into an attractive professional future thanks to our high-quality apprenticeship training program. We are currently training 400 young individuals.

Equality
Siemens has been supplying the business location with highly qualified junior skilled employees for almost 100 years. In this context, a special focus is placed on promoting girls and women in technical jobs and on integrative courses for deaf youths.

Social projects
Siemens Austria supports renowned local institutions such as “Licht ins Dunkel”, the Red Cross and the Samaritan Federation, either in the course of social projects or through donations.

Science and education
In order to implement future-oriented innovations in the best possible manner, we closely work with public authorities, research institutions and universities, such as the Graz Technical University, the Johannes Kepler University in Linz and the Vienna Technical University.

Culture and technology
Being able to introduce young generations to technology at an early stage and the free of charge admission to cultural highlights are both of great importance to us. The Siemens Children’s Festival is also held annually in the course of the Siemens Fest-Spiele-Nächte, which takes place during the Salzburg Festival season.